252 Intermediate Individualized Less Commonly Taught Languages II
Spring. 4(4-1)
Further intermediate-level individualized work on speaking, reading, and writing a less commonly taught language, with continued emphasis on developing oral proficiency skills.

290 Independent Study
Fall. Spring, Summer. 1 to 6 credits. A student may earn a maximum of 9 credits in all enrollments for this course. R: Approval of department.

Special projects in Linguistics and Languages arranged by an individual student and a faculty member in areas supplementing regular course offerings.

352 Asian American Writing
Spring. 3(3-0) Interdepartmental with English. Administered by Department of English. P:M: Completion of Tier 1 writing requirement. P:NM: 3 credits of literature. Writing by Americans of Asian descent. Attention to artistic, historical, and cultural contexts.

361 Asian Literature in English or in English Translation
Spring. 3(3-0) Interdepartmental with English. Administered by Department of English. P:M: Completion of Tier 1 writing requirement. P:NM: 3 credits of literature. Literary traditions of a major Asian civilization—Chinese, Indian or Japanese. Historical, cultural, and international contexts of Asian literature.

380 Methods of Teaching Foreign Languages
Spring of odd years. 3(3-0) P:M: (GRM 202 or RUS 202 or CHS 202 or JPN 202) R: Open only to undergraduate students in the East Asian Languages and Cultures or German or Russian major with a teacher certification option or in the German or Japanese or Russian minor available for teacher certification.

Methods of teaching Germanic, Slavic, Asian, and African languages for teacher education candidates. Theories of second language acquisition and practical application of teaching strategies.

413 Slavic Language I (MTC)
Fall. 4(4-1) A student may earn a maximum of 8 credits in all enrollments for this course. R: Approval of department. SA: RUS 413 Development of skills in speaking, reading, listening comprehension, and writing in a Slavic language other than Russian, such as Serbo-Croatian, Polish, Czech, or Ukrainian.

414 Slavic Language II (MTC)
Spring. 4(4-1) A student may earn a maximum of 8 credits in all enrollments for this course. P:M: (LL 413) R Approval of department. SA: RUS 414 Further development of skills in speaking, reading, listening comprehension, and writing in a Slavic language other than Russian, such as Serbo-Croatian, Polish, Czech, or Ukrainian.

474 Aesthetic Theory and Modernism
Fall. 4(4-0) Interdepartmental with Philosophy; English; History of Art; Music; Romance Languages. Administered by Department of Philosophy. R: Not open to freshmen or sophomores. Problems, assumptions, and arguments of modern aesthetic theory examined in the context of debates over modernity and modernist artistic practice.

490 Independent Study
Fall. Spring, Summer. 1 to 6 credits. A student may earn a maximum of 9 credits in all enrollments for this course. R: Approval of department.

Special projects in linguistics and languages arranged by an individual student and a faculty member in areas supplementing regular course offerings.

821 Proseminar in Comparative Literature
Fall. 3(3-0) Interdepartmental with Arts and Letters; English; Romance Languages. Administered by Arts and Letters. R: Open only to graduate students in the College of Arts and Letters.

History and practice of comparative literature including foundational concepts and current directions.

822 Methods of Comparative Literature
Spring. 3(3-0) A student may earn a maximum of 6 credits in all enrollments for this course. Interdepartmental with Arts and Letters; English; Romance Languages. Administered by Arts and Letters. R: Open only to graduate students in the College of Arts and Letters.

Case studies in international literary tradition, reception, and transmission. Approaches to genre and period. History and aesthetics of reception.

823 Seminar in Comparative Literary Criticism
Fall. 3(3-0) A student may earn a maximum of 6 credits in all enrollments for this course. Interdepartmental with Arts and Letters; English; Romance Languages. Administered by Arts and Letters. R: Open only to graduate students in the College of Arts and Letters.

Theory and practice of comparative literary criticism, with attention to the development of critical approaches and to current topics in the critical literature.

825 Comparative Critical Theory
Spring. 3(3-0) A student may earn a maximum of 6 credits in all enrollments for this course. Interdepartmental with Arts and Letters; English; Romance Languages. Administered by Arts and Letters. R: Open only to graduate students in the College of Arts and Letters.

Critical theory of comparative literature, including comparative studies in rhetorical theory and discourse analysis.

863 The Literatures of Africa and the Diaspora
Spring. 3(3-0) Interdepartmental with English; Romance Languages. Administered by Department of English. R: Open only to graduate students in College of Arts and Letters.

Literatures of Africa and the Diaspora with emphasis on Third World critical approaches, non-canonical perspectives, and problems.

991B Topics in Comparative Literature
Fall. 3(3-0) A student may earn a maximum of 12 credits in all enrollments for this course. Interdepartmental with English; Romance Languages. Administered by Department of English. R: Open only to Ph.D. students. Approval of department.

Critical approaches to genre, periodization, and influence in English and other literatures.

991D Topics in the Literature of Africa and the African Diaspora
Spring. 3(3-0) A student may earn a maximum of 6 credits in all enrollments for this course. Interdepartmental with English; Romance Languages. Administered by Department of English.

Authors, movements, and cultures of the literature of Africa and the African diaspora.

991E Topics in Anglophone South Asian Literature
Spring. 3(3-0) A student may earn a maximum of 6 credits in all enrollments for this course. Interdepartmental with English. Administered by Department of English. R: Open only to graduate students in College of Arts and Letters. Approval of department.

Analysis of an area of South Asian literature written in English.
267 Introduction to Physics and Chemistry II
Fall, 3(4-0) P-M: (LBS 118 or MTH 133) and (LBS 164 or concurrently) R: Open only to students in Lyman Briggs School. Not open to students with credit in PHY 182B or PHY 184 or PHY 184B or PHY 232 or PHY 232B or PHY 294H.

267L Introductory Physics Laboratory II
Spring, 1(0-3) P-M: LBS 164L and LBS 267 or concurrently) R: Open only to students in Lyman Briggs School. Not open to students with credit in PHY 192 or PHY 252.

271 Physics I
Fall, 3(4-0) P-M: (MTH 116 or concurrently or MTH 132 or concurrently or MTH 152 or concurrently or LBS 117 or concurrently or LBS 118 or concurrently) or designated score on Mathematics Placement test. R: Open only to students in Lyman Briggs School. SA: LBS 164 Not open to students with credit in PHY 181B or PHY 183 or PHY 183B or PHY 193 or PHY 231 or PHY 231B or PHY 231C.

271L Physics Laboratory I
Fall, 1(0-3) P-M: (LBS 271 or concurrently) R: Open only to students in Lyman Briggs School. SA: LBS 164L Not open to students with credit in PHY 191 or PHY 251.

272 Physics II
Spring, 3(4-0) P-M: (LBS 118 or MTH 133 or MTH 153H) and (LBS 271) R: Open only to students in Lyman Briggs School. SA: LBS 267 Not open to students with credit in PHY 182B or PHY 184 or PHY 184B or PHY 232 or PHY 232B or PHY 294H or PHY 232C.

272L Physics Laboratory II
Spring, 1(0-3) P-M: (LBS 271L and LBS 272 or concurrently) R: Open only to students in Lyman Briggs School. SA: LBS 267L Not open to students with credit in PHY 192 or PHY 252.

290A Directed Study-Multidisciplinary
Fall, Spring, 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to Lyman Briggs School majors.

290B Directed Study-Biology
Fall, Spring, 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to students in Lyman Briggs School.

290C Directed Study-Chemistry/Physics
Fall, Spring, 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to students in Lyman Briggs School.

290D Directed Study-Mathematics
Fall, Spring, 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to students in Lyman Briggs School.

290E Directed Study-Science and Technology Studies
Fall, Spring, 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to students in Lyman Briggs School.

300 Topics in Science and Technology Studies
Fall, Spring, 4(4-0) P-M: (LBS 133) and completion of Tier I writing requirement. R: Open only to students in Lyman Briggs School.

300 Topics in History of Science
Fall, Spring, 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to students in Lyman Briggs School.

300 Topics in History of Science
Fall, Spring, 4(4-0) A student may earn a maximum of 8 credits in all enrollments for this course. P-M: Completion of Tier I writing requirement. R: Open only to sophomores or juniors in American Studies major or in Lyman Briggs School.

334 Science, Technology and Public Policy
Spring, 4(4-0) P-M: Completion of Tier I writing requirement. R: Open only to sophomores or juniors in Lyman Briggs School.

355 Philosophy of Technology
Spring, 4(4-0) Interdepartmental with Philosophy. P-M: Completion of Tier I writing requirement. R: Not open to freshmen or sophomores. Role of science and technology in social change. Values and ethics in contemporary perspectives, controversies, and cases. Science and technology as forms of knowledge.
Lyman Briggs School—LBS

483  Literature and Medicine
Spring. 3(3-0) Interdepartmental with English; Psychology. Administered by Department of English. P:M: Completion of Tier I writing requirement. R: Not open to freshmen or sophomores.

490A  Advanced Directed Study—Multidisciplinary
Fall. Spring. 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to juniors or seniors in Lyman Briggs School.

490B  Advanced Directed Study—Biology
Fall. Spring. 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to juniors or seniors in Lyman Briggs School.

490C  Advanced Directed Study—Chemistry or Physics
Fall. Spring. 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to juniors or seniors in Lyman Briggs School.

490D  Advanced Directed Study—Mathematics
Fall. Spring. 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to juniors or seniors in Lyman Briggs School.

490E  Advanced Directed Study—Science and Technology Studies
Fall. Spring. 1 to 4 credits. A student may earn a maximum of 8 credits in all enrollments for this course. R: Open only to juniors or seniors in Lyman Briggs School.

492  Senior Seminar
Fall, Spring. 4(4-0) P:NM: LBS 239 or LBS 330 or LBS 331 or LBS 332 or LBS 333 or LBS 335 or LBS 335 or LBS 490E or HST 425 or ENG 483 and completion of Tier I writing requirement. R: Open only to seniors in Lyman Briggs School.

493  Field Experience
Fall. Spring. 1 to 10 credits. A student may earn a maximum of 10 credits in all enrollments for this course. R: Open only to juniors or seniors in Lyman Briggs School.

MANAGEMENT  MGT

Department of Management
The Eli Broad College of Business and The Eli Broad Graduate School of Management

293  Cooperative Education for Business Students
Fall. Spring. 1(1-0) A student may earn a maximum of 3 credits in all enrollments for this course. Interdepartmental with Marketing and Supply Chain Management; Accounting; Economics; Finance; Hospitality Business. Administered by Department of Marketing and Supply Chain Management. R: by permission of the Department only.

Integration of pre-professional educational employment experiences in industry and government with knowledge and processes taught in the student’s academic program. Educational requirements and assignment approved by the Department of Marketing and Supply Chain Management.

315  Managing Human Resources and Organizational Behavior
Fall. Spring. Summer. 3(3-0) R: Open only to juniors or seniors in the College of Business and to students in programs for which MGT 315 is a catalog-listed requirement. SA: MGT 310
Formulation and administration of human resource policies in the business enterprise. Personnel planning, job analysis and evaluation, staffing. Compensation and labor relations, Employee safety, Training, development, and performance appraisal. Issues of diversity and ethics.

325  Management Skills and Processes
Fall. Spring. Summer. 3(3-0) R: Open only to students in programs for which MGT 325 is a catalog-listed requirement. SA: MGT 302
Managerial skills and processes in goal-directed institutions.

409  Business Policy and Strategic Management
Fall. Spring. Summer. 3(3-0) R: Open only to seniors in the College of Business. Techniques for building and maintaining consistent and effective policy and strategy. Content cuts across the major functions within a firm. Strategic integration, ethics, and international competition.

411  Organizational Staffing
Fall. 3(3-0) P:NM: (MGT 315 or concurrently) R: Open only to juniors or seniors in The Eli Broad College of Business.

412  Compensation and Reward Systems
Spring. 3(3-0) P:NM: (MGT 315 or concurrently) R: Open only to juniors or seniors in The Eli Broad College of Business. Designing compensation systems. Job evaluation, internal and external equity. Pay-for-performance plans and financial incentives. Wage and salary surveys. Benefits administration. Diversity and ethical considerations.

413  Personnel Training and Development
Spring. 3(3-0) P:NM: (MGT 315 or concurrently) R: Open only to juniors or seniors in The Eli Broad College of Business.

414  Diversity in the Workplace
Fall. 3(3-0) P:NM: (MGT 315 or concurrently) R: Open only to juniors or seniors in The Eli Broad College of Business.
Problems experienced in work organizations by racial, ethnic, physically disabled, and other minorities. Awareness training for managers. Ethical issues.

460  Capstone for Management Majors (W)
Fall. Spring. 3(3-0) P:NM: (MGT 315 or concurrently) R: Open only to seniors in the Human Resource Management or General Management major.
Topics of interest in management, such as advanced organizational behavior, organizational development, and organizational theory and design.

491  Special Topics in Human Resource Management
Spring of even years. 3(3-0) A student may earn a maximum of 9 credits in all enrollments for this course. P:NM: (MGT 315 or concurrently) R: Open only to juniors or seniors in The Eli Broad College of Business.
Topics of interest in human resource management, such as advanced organizational behavior, managing labor relations, organizational development, and organizational theory and design.

493  Field Studies
Fall. Spring, Summer. 1 to 3 credits. A student may earn a maximum of 6 credits in all enrollments for this course. R: Open only to juniors or seniors. Approval of department; application required.
Program of observation, study, and work in selected business firms to supplement classroom study. Supervised independent research on special topics in Management.

804  International Management
Spring of even years. 3(3-0) R: Open only to students in the Graduate School of Management or with departmental permission.
Management challenges and roles in a multinational business. Strategic planning in global firms, managing people in international organizations, leadership, and the future of international management.

805  Special Topics in Management
Spring of even years. 3(3-0) A student may earn a maximum of 9 credits in all enrollments for this course. R: Open only to students in the Graduate School of Management or approval of department.
Advanced topics in organizational behavior, organizational theory and design, human resource management, and strategic management.

810  Human Resource Management
Fall. 3(3-0) P:NM: (MBA 824) R: Open only to graduate students in the College of Business or approval of department.
Design, administration, and evaluation of the human resource function. Needs assessment, program implementation and evaluation, information management and decision support, international human resource management.