### Courson 495. Independent Study

Fall, Winter, Spring, Summer. 1 to 4 credits. May reenroll for a maximum of 12 credits. Approval of academic adviser and instructor.

### Courson 498H. Independent Study, Honors

Fall, Winter, Spring. 4 credits. May reenroll for a maximum of 12 credits. Prior approval of instructor; Madison College major; Honors College student or approval of instructor. Advanced and enriched supervised study on topics related to a student's field but not available through regular curricular offerings. May be used for honors thesis.

### JAPANESE

See Linguistics and Germanic, Slavic, Asian and African Languages.

### JOURNALISM JRN

#### College of Communication Arts and Sciences

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
<th>Description</th>
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<tbody>
<tr>
<td>110. Journalism in a Free Society</td>
<td>3(3-0)</td>
<td>Examination of the role of journalism in the mass communications process and its significance in a free society.</td>
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<tr>
<td>200H. Honors Work: The Press and Contemporary Issues</td>
<td>4(4-0)</td>
<td>Winter. Minimum 3.00 grade-point average; not open to freshmen; approval of school. The press as it reflects and is affected by selected contemporary issues. Issues will be determined by their timeliness and the special qualifications and interests of the faculty member.</td>
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<tr>
<td>201. News Writing</td>
<td>4(4-0)</td>
<td>Fall, Winter, Spring. Three terms of ATL or approved substitute. Must pass typing test at 35 words per minute, administered by school, before early enrollment. Sophomores. Introduction to news writing; news story style, structure, and readability.</td>
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<tr>
<td>300. Reporting</td>
<td>4(2-4)</td>
<td>Winter. 2.0 in JRN 201. Sources, interviewing techniques, and reporting of routine stories—deaths, crimines, accidents, meetings, speeches, and simple features.</td>
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<tr>
<td>306. Electronic News</td>
<td>4(2-4)</td>
<td>JRN 300, approval of school. Writing and editing radio and television news scripts; interviewing techniques; electronic news gathering and production techniques.</td>
</tr>
<tr>
<td>310. Introduction to Photojournalalum</td>
<td>4(2-4)</td>
<td>JRN 300. Press photo content and techniques; camera and darkroom operation and theory.</td>
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<tr>
<td>375. Intermediate Photographic Journalism</td>
<td>4(4-0)</td>
<td>Winter. Stresses skill development in photographic reporting and editing; further development of technical and aesthetic control of the photographic medium in the field, studio and darkroom.</td>
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<tr>
<td>403. Reporting Public Affairs</td>
<td>4(2-4)</td>
<td>Winter, Spring. 2.0 in JRN 401. Reporting community, court, political and governmental activities.</td>
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<tr>
<td>409. Supervising High School Publications</td>
<td>3(3-0)</td>
<td>Spring, Summer. Junior or non-majors. Interdepartmental with the Department of Teacher Education. Staff organization, finance, law, function, and editorial policies of school newspaper and yearbooks.</td>
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<tr>
<td>412. Editorial Writing</td>
<td>3(3-0)</td>
<td>Senior; approval of school. Structure, style and underlying principles of the editorial. Practice in writing editorials. Critiques of editorials.</td>
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<tr>
<td>415. Advanced Reporting</td>
<td>4(4-0)</td>
<td>Winter, Spring. Interpretative reporting of public affairs and major social, political, economic issues; intensive writing practice; study of contemporary reporting problems.</td>
</tr>
<tr>
<td>422. Newspaper Editorial Management</td>
<td>4(4-0)</td>
<td>Senior. Editorial ethics, practices, procedures, policies, and problems, with emphasis on application at organization and administration levels.</td>
</tr>
<tr>
<td>430. Press Rights and Responsibilities</td>
<td>4(4-0)</td>
<td>Winter. Legal problems in news gathering, publishing, and commenting; principles of freedom of the press.</td>
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<tr>
<td>431. Senior Seminar</td>
<td>3(3-0)</td>
<td>Senior. Problems in contemporary society.</td>
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<tr>
<td>432. Magazine Articles</td>
<td>4(4-0)</td>
<td>JRN 300. Practice in planning and gathering material for organizing, writing, and rewriting features for magazines, and general magazines of specialized analysis.</td>
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<tr>
<td>450. Advanced Photojournalalum</td>
<td>4(4-0)</td>
<td>Winter, Spring. JRN 310 or approval of school. Intensive study into the relationship of photog- raphy to journalism; visual communication theory; photographic design; practice in structuring photo essays; advanced black and white darkroom techniques; beginning color photography.</td>
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<tr>
<td>460. Women and the Media</td>
<td>4(4-0)</td>
<td>Women printers and journalists since 1696: their role, contributions and problems; how news selection and language use has affected them; their discrimination caselog against the media.</td>
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<tr>
<td>475. International Press Communications</td>
<td>4(4-0)</td>
<td>Fall. Concepts and practices of journalism around the world: the International Flow of News; news-gathering agencies and their sources; the work of foreign correspondents; news centers of the world; freedom of information.</td>
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<tr>
<td>495. Journalism Internship</td>
<td>3(3-0)</td>
<td>Fall, Winter, Spring. Students, production of a faculty member.</td>
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<tr>
<td>499. Individual Projects</td>
<td>4(4-0)</td>
<td>Fall. Individual advertisement.</td>
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<tr>
<td>800. Seminar in Research Methods in Journalism</td>
<td>4 credits</td>
<td>Fall. Problems and techniques of selected research methods, including content analysis, demographic surveys, case method, and historical method. Applications to student projects, with attention to bibliography, documentation, and style.</td>
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<tr>
<td>801. Seminar in Journalism and Mass Communication Research</td>
<td>4(4-0)</td>
<td>Winter. Journalism and mass communication research; problems, available materials and methods; including readership surveys, content analysis, experiments, measurement and appropriate statistical techniques.</td>
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<tr>
<td>802. Thesis Peace</td>
<td>3(3-0)</td>
<td>JRN 800, 801. Development of a thesis proposal under the direction of a faculty member.</td>
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810. Visual Journalism
Winter. 4(4-0)
Issues, concepts and history involved with: combining photographs and words; photography and graphics as reporting tools; design; media technology; photography and public policy.

811. Proseminar in Mass Media and Their Audiences
Fall. 4(4-0)
The structure of the mass media; growth and change since the 1930's; the mass communications system in an urban setting; economic base of the print and broadcast media; nature of the audience of the media; relationship of the media and their audiences.

815. Seminar in the Press and Society
Winter. 4 credits.
Provides opportunity to work in areas of special interest and study significant problems relating to role of the press in modern society.

820. Seminar in History of Journalism
Spring. 4 credits.
Selected periods in the history of American journalism. Students will read widely in the literature of journalism for the period under discussion, and will make first-hand study of original files of newspapers and magazines of period.

823. Government and Mass Communications
Spring. 4(4-0)
Contemporary issues resulting from the restrictive, regulatory, and supplementary activities of government in the field of mass communications; current constitutional and administrative problems of the mass media.

890. Special Problems
Fall, Winter, Spring. 1 to 12 credits.

899. Master's Thesis Research
Fall, Winter, Spring. Variable credit. Approval of school.

904. An International and Comparative View of Press Systems
Winter. 4(4-0) Approval of school.
Comparison of problems and trends in the mass media of selected countries: historical roots; cultural, political, economic and social barriers to the evolution of media; extent of control.

915. Seminar in the History of the Mass Media
Winter. 4(4-0) Advanced graduate students.
Analysis of development of the mass media, mainly newspapers, magazines, radio, and television, in the United States. Application of documentary research methods to mass media history.

931. Mass Media and the First Amendment
Fall. 4(4-0) Advanced graduate students. Interdepartmental with the departments of Advertising and Telecommunication.
First amendment rights and the mass media. Analysis in depth of past and present public policy in areas of confrontation over guaranteed rights of freedom of expression.

LABOR AND INDUSTRIAL RELATIONS

801. Labor in Twentieth Century America
Fall, Winter, Spring. 4(4-0) Approval of school.

803. Employment and Unemployment
Fall. 4(4-0) Approval of school.

809. Labor Markets
Fall, Winter, Spring. 4(4-0) Approval of school.
Review of labor market structures and processes, forces affecting work and wages; and public policy on human resource development and utilization and on income maintenance.

811. Employment and Training Programs
Fall. 4(4-0) Approval of school.
Role and effectiveness of the public employment service, vocational and apprenticeship programs, retraining and vocational rehabilitation activities, etc., as instruments of an active human resource policy.

813. Income Maintenance Programs
Winter. 4(4-0) Approval of school.

817. Methods of Program Evaluation
Summer. 4(4-0) Approval of school.
Principles of benefit-cost analysis, cost-effectiveness analysis, and other methods of evaluation applicable to human resource programs.

823. Organizational Behavior in Labor and Industrial Relations
Fall, Winter, Summer. 4(4-0) Approval of school. Interdepartmental with the Department of Sociology.
Analysis of how organizations, individuals and groups in unions, management and government act as they do in industrial relations situations with emphasis on sociological, psychological and cultural factors.

824. Employment Relations
Fall, Winter, Spring. 4(4-0) Approval of school.
A social system approach to employment relations and employee utilization in private and public organizations.

825. Employee Compensation and Incentives
Spring. 4(4-0) Approval of school.

826. Organizational Development
Fall, Summer, 4(4-0) LIR 821 or approval of school.
Application of general systems and organizational behavior theories to the problems of organizational change and development in labor and industrial relations, with particular emphasis on the roles of leadership and change agents.

827. Quality of Work Life
Winter. 4(4-0) LIR 823 or approval of school.
Quality of work life approaches to organizational and job design from the perspectives of human resource development, socio-technical systems, and labor-management relations in European, Japanese, and American contexts.

832. Data Sources in Labor and Industrial Relations
Fall, Winter, Summer. 3(3-0) One undergraduate statistics course and approval of school.
Review and utilization of published data on labor and industrial relations. Methods of presentation, report writing. Index numbers, time series decomposition.

834. Survey Methods in Labor and Industrial Relations
Fall, Winter, Summer. 3(3-0) One undergraduate statistics course and approval of school.
Design and conduct of data collection operations applied to labor and industrial relations. Sample design and sampling procedures. Design of questionnaires and interview schedules. Field operations. Data editing and coding.

841. Collective Bargaining in Public Employment
Spring. Summer. 4(4-0) LIR 858, LIR 863, or approval of school.
History and current status of collective bargaining practices and governmental policies in the public sector.

854. Comparative Industrial Relations Systems
Spring. 4(4-0) LIR 801, LIR 858, LIR 863, or approval of school.
Comparative analysis of industrial relations systems of countries in various stages of economic development.

857A. Wage Theory I
Fall. 3(3-0) EC 324, EC 326 or approval of school. Interdepartmental with and administered by the Department of Economics.
Advanced analysis of theories of wage determination; labor market research; economic effects of collective bargaining upon the national wage structure; output, employment, distribution of national income, the price level; nature and effects of government wage policies.

858. Collective Bargaining
Fall, Winter, Spring. 3(3-0) EC 305, or approval of department. Open to graduate students in economics and related fields such as labor and industrial relations, sociology, anthropology, political science, business, and history. Interdepartmental with the Department of Economics.
Problems and issues in the administration and negotiation of collective bargaining agreements; includes both economic and noneconomic aspects of industrial relations policies and practices.