

- 415. Advanced Reporting**
Winter, Spring. 4(2-4) JRN 403.
Interpretative reporting of public affairs and major social, political, economic issues; intensive writing practice; study of contemporary reporting problems.
- 422. Newspaper Editorial Management**
Spring. 4(4-0) Seniors.
Editorial ethics, practices, procedures, policies, and problems, with emphasis on application at organization and administration levels.
- 428. History of Journalism**
Fall. 3(3-0) Juniors. Required of majors.
Critical analysis of the history of the mass media of communications.
- 430. Press Rights and Responsibilities**
Winter, Spring. 4(3-0) Seniors.
Legal problems in news gathering, publishing, and commenting; principles of freedom of the press.
- 431. Senior Seminar**
Fall, Winter, Spring. 3(5-0) Seniors.
Problems in contemporary society.
- 432. Magazine Articles**
Fall, Winter. 4(4-0) Juniors; JRN 300.
Practice in planning and gathering material for organizing, writing, and rewriting features for magazines, and general magazines of specialized analysis.
- 434. Magazine Editing and Publishing**
Fall, Winter, Spring. 4(2-2) Majors: JRN 401, approval of school.
Planning, production, circulation, and advertising procedure for company publications, trade magazines, and general magazines of specialized or broad appeal.
- 450. Advanced Photojournalism**
Spring. 4(4-0) JRN 310 or approval of school.
Intensive study into the relationship of photography to journalism; visual communication theory; photographic design; practice in structuring photo essays; advanced black and white darkroom techniques; beginning color photography.
- 460. Women and the Media**
Winter. 4(4-0)
Women printers and journalists since 1696: their role, contributions and problems; how news selection and language use has affected them; their discrimination caselogs against the media.
- 475. International Press Communications**
Fall, Winter. 4(4-0)
Concepts and practices of journalism around the world; the international flow of news; news-gathering agencies and their sources; the work of foreign correspondents; news centers of the world; freedom of information.
- 476. The Press in Democratic Societies**
Winter. 4(4-0) JRN 475.
Comparative development of communication systems; their political, cultural, and economic roots; role of the media; extent of freedom and control; what the media report; professional education and training.
- 477. The Press in Authoritarian Societies**
Spring. 4(4-0) JRN 475.
Development of media in authoritarian systems; historical and philosophical roots, political and informative roles of the media; methods of control; training of journalists.
- 499. Individual Projects**
Fall, Winter, Spring, Summer. 1 to 4 credits. May reenroll for a maximum of 12 credits with approval of adviser. Approval of school.
Individual problems as arranged with instructor.
- 800. Seminar in Research Methods in Journalism**
Fall. 4 credits.
Problems and techniques of selected research methods, including content analysis, demographic surveys, case method, and historical method. Applications to student projects, with attention to bibliography, documentation, and style.
- 801. Seminar in Journalism and Mass Communication Research**
Winter. 4(4-0) Seniors.
Journalism and mass communication research; problems, available materials and methods; including readership surveys, content analysis, experiments, measurement and appropriate statistical techniques.
- 802. Thesis Proseminar**
Spring. 3(3-0) JRN 800, JRN 801.
Development of a thesis proposal under the direction of a faculty member.
- 811. Proseminar in Mass Media and Their Audiences**
Fall. 4(3-0)
The structure of the mass media; growth and change since the 1930's; the mass communications system in an urban setting; economic base of the print and broadcast media; nature of the audience of the media; relationship of the media and their audiences.
- 815. Seminar in the Press and Society**
Winter. 4 credits.
Provides opportunity to work in areas of special interest and study significant problems relating to role of the press in modern society.
- 820. Seminar in History of Journalism**
Spring. 4 credits.
Selected periods in the history of American journalism. Students will read widely in the literature of journalism for the period under discussion, and will make first-hand study of original files of newspapers and magazines of period.
- 823. Government and Mass Communications**
Spring. 4(3-0)
Contemporary issues resulting from the restrictive, regulatory, and supplementary activities of government in the field of mass communications; current constitutional and administrative problems of the mass media.
- 824. Press and Political Mass Communication**
Fall. 4(4-0)
Intensive study of mass communication in political organization and behavior, topics in theory and research methods in political organization, political news gathering and processing, the role of political parties and special interest groups, campaign communication and reporting of elections, mass communication in domestic and international political crises, sample survey techniques, public opinion polling, content analyses and research planning.
- 890. Special Problems**
Fall, Winter, Spring, Summer. 1 to 12 credits.
- 899. Master's Thesis Research**
Fall, Winter, Spring. Variable credit. Approval of school.
- 900. Readings in Journalism**
Fall, Summer. 4 credits. May reenroll for a maximum of 12 credits.
Intensive reading in selected areas of the history and present state of the American or foreign press.
- 901. Seminar in Journalism**
Winter. 4 credits. May reenroll for a maximum of 12 credits.
Reading, research and discussion in selected areas of journalism focusing on important men, institutions, ideas, theories and trends in American or foreign press.
- 902. Special Projects**
Spring. 4 credits. May reenroll for a maximum of 12 credits.
Individual reading and research.
- 904. An International and Comparative View of Press Systems**
Winter. 4(4-0) Approval of school.
Comparison of problems and trends in the mass media of selected countries; historical roots; cultural, political, economic and social barriers to the evolution of media; extent of control.
- 931. Mass Media and the First Amendment**
Fall. 4(4-0) Advanced graduate students. Interdepartmental with the departments of Advertising and Telecommunication.
First amendment rights and the mass media. Analysis in depth of past and present public policy in areas of confrontation over guaranteed rights of freedom of expression.

JUSTIN MORRILL INTER-COLLEGE PROGRAMS J M

(Name change effective July 1, 1979. Formerly Justin Morrill College.)

**College of Arts and Letters
College of Natural Science
College of Social Science**

210. Inquiry and Expression: Expository Writing
(100.) Winter. 4(4-0) Justin Morrill majors.

Trains students to write competent term papers, reports and essay examinations. Writing assignments are adapted to the individual student with subject focus on the life or vocational experiences of the student. Especially suited for transfer or returning adult students.

Descriptions – Justin Morrill Inter-College Programs

**of
Courses**

- 229B. Independent Study in Interdisciplinary Studies in Natural Science**
Fall, Winter, Spring. 1 to 4 credits.
May reenroll for a maximum of 8 credits if different topics are taken.
Independent interdisciplinary study related to the natural sciences.
- 239A. Interdisciplinary Studies in the Arts and Humanities**
Fall, Winter, Spring. 3(3-0) or 4(3-0)
May reenroll for a maximum of 8 credits if different topics are taken.
Special interdisciplinary studies related to the arts and humanities.
- 239B. Independent Study in Interdisciplinary Studies in Arts and Humanities**
Fall, Winter, Spring. 1 to 4 credits.
May reenroll for a maximum of 8 credits if different topics are taken.
Independent interdisciplinary study related to the arts and humanities.
- 259A. Interdisciplinary Studies in Social Science**
Fall, Winter, Spring. 3(3-0) or 4(3-0)
May reenroll for a maximum of 8 credits if different topics are taken.
Special interdisciplinary studies related to the social sciences.
- 259B. Independent Study in Interdisciplinary Studies in Social Science**
Fall, Winter, Spring. 1 to 4 credits.
May reenroll for a maximum of 8 credits if different topics are taken.
Independent interdisciplinary study related to the social sciences.
- 299. Perspectives on Higher Education**
Fall, Winter, Spring. 4(4-0)
American university education examined through critical views, educational philosophies, components and divisions of an undergraduate education, educational value systems. Synthesis through development of a personal educational rationale and plan.
- 310. Writing for Prelaw Students**
Fall, Winter, Spring. 3(3-0)
Provides a step-by-step process for organizing and writing a legal argument. Emphasizes a logical, clear, and persuasive style.
- 329A. Interdisciplinary Studies in the Natural Sciences**
Fall, Winter, Spring. 3(3-0) or 4(3-0)
May reenroll for a maximum of 8 credits. Juniors or approval of department.
Study of a theme or topic from the perspectives of at least two disciplines.
- 329B. Interdisciplinary Independent Study in the Natural Sciences**
Fall, Winter, Spring. 1 to 4 credits.
May reenroll for a maximum of 8 credits. Juniors or approval of department.
Independent study of a theme or topic from the perspectives of at least two disciplines.
- 335A. Film and Drama, a Comparison**
Winter, Spring. 3(3-2) Juniors; J M 335B concurrently.
A comparison of dramatic and cinematic forms with primary emphasis on the unique attributes of each medium that create differing impacts and responses on the reader/viewer.
- 335B. Independent Study in Film and Drama**
Winter, Spring. 1 credit. Juniors; J M 335A concurrently.
Independent study extending major concepts and materials introduced in J M 335A.
- 339A. Interdisciplinary Studies in the Arts and Humanities**
Fall, Winter, Spring. 3(3-0) or 4(3-0)
May reenroll for a maximum of 8 credits. Juniors or approval of department.
Study of a theme or topic from the perspectives of at least two disciplines.
- 339B. Interdisciplinary Independent Study in the Arts and Humanities**
Fall, Winter, Spring. 1 to 4 credits.
May reenroll for a maximum of 8 credits. Juniors or approval of department.
Independent study of a theme or topic from the perspectives of at least two disciplines.
- 339A. Interdisciplinary Studies in the Arts and Humanities**
Fall, Winter, Spring. 3(3-0) or 4(3-0)
May reenroll for a maximum of 8 credits. Juniors or approval of department.
Study of a theme or topic from the perspectives of at least two disciplines.
- 339B. Interdisciplinary Independent Study in the Arts and Humanities**
Fall, Winter, Spring. 1 to 4 credits.
May reenroll for a maximum of 8 credits. Juniors or approval of department.
Independent study of a theme or topic from the perspectives of at least two disciplines.
- 359A. Interdisciplinary Studies in the Social Sciences**
Fall, Winter, Spring. 3(3-0) or 4(3-0)
May reenroll for a maximum of 8 credits. Juniors or approval of department.
Study of a theme or topic from the perspectives of at least two disciplines.
- 359B. Interdisciplinary Independent Study in the Social Sciences**
Fall, Winter, Spring. 1 to 4 credits.
May reenroll for a maximum of 8 credits. Juniors or approval of department.
Independent study of a theme or topic from the perspectives of at least two disciplines.
- 380. Issues in Science and Religion**
Winter. 4(4-0) Juniors or approval of department. Interdepartmental with the Departments of Natural Science and Religious Studies. Administered by the Department of Religious Studies.
History of relationships between science and religion. Methods of science and religion. Attempts at resolution of conflicts and formation of new syntheses.
- 389A. Interdisciplinary Special Topics**
Fall, Winter, Spring. 3(3-0) or 4(3-0)
May reenroll for a maximum of 8 credits if different topics are taken.
Special studies relating material from several disciplines.
- 389B. Independent Study in Interdisciplinary Special Topics**
Fall, Winter, Spring. 1 to 4 credits.
May reenroll for a maximum of 8 credits.
Independent study of topics relating material from several disciplines.
- 390. Problem Analysis**
Fall. 4(4-0) Juniors or approval of department.
Problem analysis skills and application within a context of problem solving, with an emphasis on analyzing personal, local and national-international level problems within the major divisions of knowledge.
- 391. Societal Issues and Values**
Winter. 4(4-0) Completion of general education requirements or approval of department.
Analysis of value questions within major social issues and problems, and their relationship to large-scale social decision-making processes. Relationship of personal values to broader systems of thought.
- 392. Theory and Practice of Group Interaction**
Spring. 4(3-2) Junior majors in Justin Morrill or approval of department.
Systematic theories and propositions of group behavior as well as directed group exercises as a basis for the development of both instrumental (task) and expressive (social-emotional) group interaction skills.
- 400A. Independent Study**
Fall, Winter, Spring, Summer. 2 to 12 credits. Approval of department.
Study in a selected number of ways on a selected number of topics under the guidance of the student's adviser.
- 400B. Field Study**
Fall, Winter, Spring, Summer. 4 to 15 credits. May reenroll for a maximum of 27 credits. Approval of department.
Study in off-campus situations in a variety of ways using involvement in community service, government, or business as means to cultural insight.
- 400C. Foreign Study**
Fall, Winter, Spring, Summer. 4 to 15 credits. May reenroll for a maximum of 27 credits. Approval of department.
Study abroad in a variety of places under the guidance of an adviser.
- 410. Writing: Style and Technique**
Fall, Winter, Spring. 3 to 8 credits.
May reenroll for a maximum of 8 credits. ATL 123.
Intensive individual and seminar instruction in advanced composition.
- 434. Critical Issues in Dance**
Winter. 3(3-0) Seniors in Dance Field of Concentration or approval of department.
Development of aesthetic values and opinions through analysis of critical issues in dance. Solidification of individual dance philosophies.
- 491H. Perspectives in the Social Sciences and Humanities**
Fall, Winter, Spring. 2 to 6 credits.
May reenroll for a maximum of 12 credits if different topic is taken. Juniors, approval of Honors College, or approval of instructor. Interdepartmental with the colleges of Arts and Letters and Social Science. Administered by the College of Arts and Letters.
An integration of subject matter and methodologies of several disciplines as they are relevant to particular topic areas.
- 497. Senior Project**
Fall, Winter, Spring. 3 to 5 credits. Seniors.
Project stressing integration and synthesis of a student's field of concentration under the guidance of the student's adviser.

498. Senior Thesis
Fall, Winter, Spring. 3 to 5 credits.
Seniors.
Thesis stressing integration and synthesis of a student's field of concentration under the supervision of a faculty member.

499. Senior Seminar
Fall, Winter, Spring. 3 credits. Seniors.
Seminar on selected topics, stressing synthesis and integration of student's area of concentration.

LABOR AND INDUSTRIAL RELATIONS

LIR

College of Social Science

801. Labor in Twentieth Century America
Fall, Winter, Spring. 4(3-0) Approval of school.
Review of the history of American labor and its evolving structure and an analysis of current problems facing unions.

803. Employment and Unemployment
Fall. 4(4-0) Approval of school.
Analysis of trends in employment and unemployment during the twentieth century in the U.S. Theoretical framework for explaining employment fluctuations. Policies for reducing unemployment. Inflation and unemployment.

809. Labor Markets
Fall, Winter, Spring. 4(4-0) Approval of school.
Review of labor market structures and processes; forces affecting work and wages; and public policy on manpower development and utilization and on income maintenance.

811. Manpower Programs and Institutions
Fall. 4(4-0) Approval of school.
Role and effectiveness of the public employment service, vocational and apprenticeship programs, retraining and vocational rehabilitation activities, etc., as instruments of an active manpower policy.

813. Income Maintenance Programs
Winter. 4(3-0) Approval of school.
Causes and social consequences of poverty. Nature and effectiveness of income transfer programs against poverty and insecurity. Integration with manpower programs. Relation between public and private programs.

815. Labor Force Behavior
Spring. 4(4-0) LIR 809, EC 457 or approval of school. Interdepartmental with the Department of Economics.
Theoretical and empirical analysis of factors affecting labor force participation rates, unemployment levels, employment distribution, hours of work, and labor mobility. Concepts and measurement methods.

817. Methods of Program Evaluation
Summer. 4(3-0) Approval of school.
Principles of benefit-cost analysis, cost-effectiveness analysis, and other methods of evaluation applicable to human resource programs.

823. Organizational Behavior in Labor and Industrial Relations
Fall, Winter, Summer. 4(4-0) Approval of school. Interdepartmental with the Department of Sociology.
Analysis of why organizations, individuals and groups in unions, management and government act as they do in industrial relations situations with emphasis on sociological, psychological and cultural factors.

824. Employment Relations
Fall, Winter, Spring. 4(3-0) Approval of school.
A social system approach to employment relations and employee utilization in private and public organizations.

825. Employee Compensation and Incentives
Spring, Summer. 4(3-0) Approval of school.
Theory and practice of payment systems in private and public employment. Compensation and motivation. Job evaluation and performance review. Incentive plans, executive compensation, and fringe benefits.

826. Organizational Development
Fall, Summer. 4(4-0) LIR 823 or approval of school.
Application of general systems and organizational behavior theories to the problems of organizational change and development in labor and industrial relations, with particular emphasis on the roles of leadership and change agents.

832. Data Sources in Labor and Industrial Relations
Fall, Winter, Summer. 3(3-0) One undergraduate statistics course and approval of school.
Review evaluation and utilization of published data on labor and industrial relations. Methods of presentation, report writing. Index numbers, time series decomposition.

834. Survey Methods in Labor and Industrial Relations
Fall, Summer. 3(3-0) One undergraduate statistics course and approval of school.
Design and conduct of data collection operations applied to labor and industrial relations. Sample design and sampling procedures. Design of questionnaires and interview schedules. Field operations. Data editing and coding.

841. Collective Bargaining in Public Employment
Spring, Summer. 4(3-0) LIR 858, LIR 863, or approval of school.
History and current status of collective bargaining practices and governmental policies in the public sector.

854. Comparative Industrial Relations Systems
Spring. 4(3-0) LIR 801, LIR 858, LIR 863, or approval of school.
Comparative analysis of industrial relations systems of countries in various stages of economic development.

857. Wage Theory
Fall. 3(3-0) EC 324, EC 326 or approval of school. Interdepartmental with and administered by the Department of Economics.
Advanced analysis of: theories of wage determination; labor market research; economic effects of collective bargaining upon the national wage structure, output, employment, distribution of national income, the price level, nature and effects of government wage policies.

858. Collective Bargaining
Fall, Winter, Spring. 3(3-0) EC 305, or approval of department. Open to graduate students in economics and related fields such as labor and industrial relations, psychology, sociology, anthropology, political science, business, and history. Interdepartmental with the Department of Economics.
Problems and issues in the administration and negotiation of collective bargaining agreements; includes both economic and noneconomic aspects of industrial relations policies and practices.

863. Law of Labor-Management Relations
Fall, Winter, Spring. 4(4-0) Approval of school.
The National Labor Relations Act as amended: rights to organize and undertake concerted activity; legal framework of contract negotiations; representation of bargaining unit members; union member rights; proposed statutory changes.

865. Grievance Administration and Arbitration
Winter, Spring. 4(3-0) LIR 858, LIR 863 or approval of school.
Grievance procedure and arbitration as the terminal step in the grievance process. Analysis of industrial common law.

868. Equal Employment Opportunity and Occupational Safety and Health Policy
Spring, Summer. 4(4-0)
Major emphasis on government policies to promote equal employment opportunity, their scope and impact on collective bargaining. Attention also given to governmental policies to protect workers from substandard working conditions.

881. Special Topics in Labor and Industrial Relations
Winter. 2(2-0) to 4(4-0) May reenroll for a maximum of 8 credits. Twelve graduate credits or approval of school.
Intensive analysis of special topics in collective bargaining, employment relations, or manpower.

895. Readings in Labor and Industrial Relations
Fall, Winter, Spring, Summer. Variable credit. May reenroll for a maximum of 8 credits. Approval of school.

899. Master's Thesis Research
Fall, Winter, Spring, Summer. Variable credit. May reenroll for a maximum of 9 credits. Approval of school.

911. Seminar in Manpower
Summer. 4(3-0) Approval of school.
Critical study of research and policy on selected manpower problems.

923. Seminar in Organizational Behavior
Winter. 4(4-0) Approval of school.
Research and policy on selected problems of organizational behavior in labor and industrial relations.

958. Seminar in Collective Bargaining and Trade Union Behavior
Spring. 4(3-0) EC 858 or approval of school.
Critical study of selected contemporary areas and issues in collective bargaining.