IDC. Seminar in Industrial Relations
For course description, see Interdisciplinary Courses.

509. Labor Markets
Fall, Winter. 4(4-0) Approval of school.
Review of labor market structures and processes; forces affecting work and wages; and public policy on manpower development and utilization and on income maintenance.

511. Manpower Programs and Institutions
Winter. 4(4-0) EC 457.
Role and effectiveness of the public employment service, vocational and apprenticeship programs, retaining and vocational rehabilitation activities, etc., as instruments of an active manpower policy.

513. Income Maintenance Programs
Fall. 4(3-0) Approval of school.

515. Labor Force Behavior
Spring. 4(4-0) EC 457, Interdepartmental with the Department of Economics. Theoretical and empirical analysis of factors affecting labor force participation rates, unemployment levels, employment distribution, hours of work, and labor mobility. Concepts and measurement methods.

517. Methods of Program Evaluation
Winter. 4(3-0) Approval of school.
Principles of benefit-cost analysis, cost-effectiveness analysis, and other methods of evaluation applicable to human resource programs.

523. Organizational Behavior in Labor and Industrial Relations
Fall. 4(4-0) Approval of school. Interdepartmental with the Sociology Department. Analysis of why organizations, individuals and groups in various management and government act as they do in industrial relations situations with emphasis on sociological, psychological and cultural factors.

524. Employment Relations
Fall, Winter. 4(3-0) Approval of school.
A social system approach to employment relations and employee utilization in private and public organizations.

525. Employees Compensation and Incentives
Spring. 4(3-0) MGT 510 or approval of school.

526. Organizational Development
Spring. 4(4-0) Approval of school.
Application of general systems and organizational behavior theories to the problems of organizational change and development in labor and industrial relations, with particular emphasis on the roles of leadership and change agents.

823. Data Sources and Research Methods in Labor and Industrial Relations
Fall, Winter. 4(3-0) One undergraduate statistics course.
Review and evaluation of sources and data; analysis of research design and methods used in study of labor and industrial relations.

841. Collective Bargaining in Public Employment
Spring, Summer. 4(3-0) EC 305 or approval of school.
History and current status of collective bargaining practices and governmental policies in the public sector.

854. Comparative Industrial Relations Systems
Winter. 4(3-0) EC 305.
Comparative analysis of industrial relations systems of countries in various stages of economic development.

857. Wage Theory
Fall. 3 credits. EC 329, 324, or approval of department. Interdepartmental with the Economics Department. Advanced analysis of: theories of wage determination; labor market research; economic effects of collective bargaining upon the national wage structure, output, employment, distribution of national income, the price level, nature and effects of government wage policies.

858. Industrial Relations
Winter. 3(3-0) EC 305 and approval of department. Open to graduate students in economics and related fields such as labor and industrial relations, psychology, sociology, anthropology, political science, business, and history. Interdepartmental with the Department of Economics. Problems and issues in the administration and negotiation of collective bargaining agreements; includes both economic and noneconomic aspects of industrial relations policies and practices.

923. Seminar in Organizational Behavior
Winter. 4(3-0) Approval of school.
Critical study of selected contemporary areas and issues in collective bargaining.

LANDSCAPE ARCHITECTURE
See Urban Planning and Landscape Architecture

LARGE ANIMAL SURGERY AND MEDICINE

College of Veterinary Medicine

412. Livestock Hygiene and Disease Control
Winter. 3(3-0) Juniors; Agriculture majors.
Fundamentals of health and disease in animals, relations of infectious and parasitic diseases of animals to human health, disease prevention and role of veterinarian in preventive medicine.

IDC. The Impact of Animal Resource Management Upon the World's Developing Nations
For course description, see Interdisciplinary Courses.

601. Large Animal Clinic I
Fall, Winter, Spring, Summer. 6(0-15)
Veterinary Medicine students in terms 9, 10, or 11 electing Small Animal or Non-Practice options and approval of department.
Introductory concepts and practices in large animal clinical medicine, emphasizing diagnosis, patient care, medicine, surgery, disease prevention and herd health in a rotation through clinical services.

602. Large Animal Clinic II
Fall, Winter, Spring, Summer. 3(0-9) to 15(0-36) May re-enroll for a maximum of 24 credits. Veterinary Medicine students in terms 9, 10, or 11 electing the Large Animal or Mixed-Practice options and approval of department.
Concepts and practices in large animal clinical medicine—rotation through clinical services with assignment and care of clinical patients supervised by faculty and staff.
603. Preceptorial Clinic
Fall, Winter, Spring, Summer. 8(0-24) to 16(0-48). May re-enroll for a maximum of 18 credits. 602, SSM 601, 611 and approval of department. Applied large animal clinical science. Students participate in all activities assigned private practice tutored by practitioners with adjunct faculty appointments.

621. Integrative Clinical Problems
Fall, Winter, Spring, Summer. 20(0-8) to 40(0-12). May re-enroll for a maximum of 12 credits. 602, SSM 601, 611, and approval of department. Comprehensive problem-solving explorations of selected clinical diseases, either systems or species oriented, in large animals.

315. World Literature in English
Fall, 3(3-2). Interdepartmental with and administered by the English Department. Representative works, not from England or the United States, which were written originally in English, especially the English literature of present or former British Commonwealth nations, and nations from the Middle East and Africa.

316. World Literature in English Translation
Winter, 3(3-0). Interdepartmental with the English Department. Significant and characteristic works of the Orient, the Middle East, and Africa in English translation.

317. Genres and Themes in World Literature
Spring, 3(3-0). Interdepartmental with and administered by the English Department. Work will center each term around a single literary genre, type or theme. Typical examples: The Quest, Literature of Revoît, Satire, Literary examples will be selected from several national literatures.

499. Special Projects
Fall, Winter, Spring, Summer. Variable credit. May re-enroll for a maximum of 18 credits. Approval of department. Work in areas outside regular course offerings.

LATIN
See Romance Languages

LINGUISTICS AND ORIENTAL AND AFRICAN LANGUAGES

College of Arts and Letters
Courses in CHINESE and JAPANESE on the 300 level or higher are normally conducted in the language.

Linguistics and Oriental and African Language Courses

299. Special Projects
Fall, Winter, Spring, Summer. Variable credit. May re-enroll for a maximum of 18 credits. Approval of department. Work in areas outside regular course offerings.

200H. Honors Work
Fall, Winter, Spring. 1 to 16 credits. Approval of department.

201. Second-Year Chinese
Fall. 3(3-0) 103. Reading of advanced texts; introducing Chinese radicals and practice in the use of a Chinese dictionary.

202. Second-Year Chinese
Winter. 3(3-0) 201. Reading of advanced texts; introducing Chinese radicals and practice in the use of a Chinese dictionary.

203. African Languages-Intermediate
Spring. 4(3-0) May re-enroll for 201-202-203 sequence in more than one African language. 203. Continuation of 202.

400H. Honors Work
Fall, Winter, Spring. Variable credit. Approval of department.

420. African Literature in Translation
Fall, Winter, Spring. 3(3-0) May re-enroll for a maximum of 9 credits. Juniors or approval of department. Development and influence of the ideas, forms and models of African literatures in the literatures of the world.

450. African Languages-Advanced
Fall, Winter, Spring. Variable credit. May re-enroll for maximum of 18 credits. Approval of department. Advanced training or specialized research in particular African languages.

Chinese

101. Elementary Chinese
Fall. 5(3-5) 101. Introduction to Mandarin, the official spoken language of China, with emphasis on pronunciation, drill and conversation practice.

102. Elementary Chinese
Winter. 5(3-5) 102. Continuation in conversation and aural comprehension; introduction to the reading and writing of Chinese characters.

103. Elementary Chinese
Spring. 5(3-3) 103. Continuation of 102 and grammatical analysis of basic Chinese sentence structure.

200H. Honors Work
Fall, Winter, Spring. 1 to 16 credits. Approval of department.

201. Second-Year Chinese
Fall. 3(3-0) 103. Conversation, reading, and writing at the intermediate level.

202. Second-Year Chinese
Winter. 3(3-0) 201. Reading of advanced texts; introducing Chinese radicals and practice in the use of a Chinese dictionary.

203. Second-Year Chinese
Spring. 3(3-0) 202. Continuation of 202; selected texts from Chinese newspapers, periodicals, and political journals.

221. Second-Year Conversation and Composition
Fall. 2(2-0) 103. Conversation and composition at the intermediate level to supplement 201.

222. Second-Year Conversation and Composition
Winter. 2(2-0) 221. Continuation of 221.