900. Readings in Journalism
Fall, Summer. 4 credits. May re-enroll for a maximum of 12 credits.
Intensive reading in selected areas of the history and present state of the American or foreign press.

901. Seminar in Journalism
Winter. 4 credits. May re-enroll for a maximum of 12 credits.
Reading, research and discussion in selected areas of journalism focusing on important men, institutions, ideas, theories and trends in American or foreign press.

902. Special Projects
Spring. 4 credits. May re-enroll for a maximum of 12 credits.
Individual reading and research.

JUSTIN MORRILL COLLEGE  JMC

Humanities

230A. History
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of history with selected periods, areas and topics.

230B. History
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in history.

231A. Literature
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of literature with selected topics, periods, and genres.

231B. Literature
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in literature.

232A. Philosophy
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of philosophy with selected thinkers, methods and issues.

232B. Philosophy
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in philosophy.

233A. Religion
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of religion with selected religions, figures, literature, and topics.

233B. Religion
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in religion.

234A. Fine Arts
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the disciplines of the fine arts with selected artists, schools, periods and genres.

234B. Fine Arts
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in fine arts.

239A. Interdisciplinary Studies in Arts and Humanities
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Special interdisciplinary studies related to the arts and humanities.

239B. Interdisciplinary Studies in Arts and Humanities
Fall, Winter, Spring. 1 to 4 credits. May re-enroll for a maximum of 8 credits if different topic is taken.
Independent interdisciplinary study related to the arts and humanities.

239A. Interdisciplinary Studies in the Arts and Humanities
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study of a theme or topic from the perspectives of at least two disciplines.

239B. Interdisciplinary Independent Study in the Arts and Humanities
Fall, Winter, Spring. 1 to 4 credits. May re-enroll for a maximum of 8 credits if different topic is taken.
Independent study of a theme or topic from the perspectives of at least two disciplines.

Social Sciences

1DC. The Role of the Helping Professions and Organizations in Community Service
For course description, see Interdisciplinary Courses.

250A. Sociology
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of sociology with selected topics and schools.

250B. Sociology
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in sociology.

251A. Psychology
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of psychology with selected schools, topics, and figures.

251B. Psychology
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in psychology.

252A. Political Science
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of political science with selected periods, topics, and issues.

252B. Political Science
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in political science.

253A. Economics
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of economics with selected schools, economics, areas, and topics.

253B. Economics
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in economics.

254A. Geography
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Study in the discipline of geography with selected areas of the world, cultures, topics, and issues.

254B. Geography
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in geography.

255A. Anthropology
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
An introduction to the work and interests of anthropologists, for the purpose of providing general education in the social sciences.

255B. Anthropology
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.
Independent study in anthropology.

259A. Interdisciplinary Studies in the Social Sciences
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits if different topic is taken.
Special interdisciplinary studies related to the social sciences.

259B. Interdisciplinary Studies in Social Science
Fall, Winter, Spring. 1 to 4 credits. May re-enroll for a maximum of 8 credits if different topic is taken.
Independent interdisciplinary study related to the social sciences.

359A. Interdisciplinary Studies in the Social Sciences
Fall, Winter, Spring. 3(3-0) or 4(3-0). May re-enroll for a maximum of 8 credits. Juniors or approval of college.
Study of a theme or topic from the perspectives of at least two disciplines.
359B. Interdisciplinary Independent Study in the Social Sciences
Fall, Winter, Spring. 1 to 4 credits. May re-enroll for a maximum of 8 credits. Juniors or approval of college.
Independent study of a theme or topic from the perspectives of at least two disciplines.

329B. Interdisciplinary Independent Study in the Natural Sciences
Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits. Juniors or approval of college.
Study of a theme or topic from the perspectives of at least two disciplines.

329A. Interdisciplinary Studies in the Natural Sciences
Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits. Juniors or approval of college.
Study of a theme or topic from the perspectives of at least two disciplines.

321B. Studies in Science
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 3 credits if different topics are taken. 121A.
Independent study in topics or areas of the natural sciences.

320B. Science and Culture
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 3 credits if different topics are taken. 121A.
Independent study in science and culture.

321A. Studies in Science
Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 12 credits if different topics are taken. 121A.
Studies in selected topics and areas of the natural sciences.

121B. The Nature of Physical Theory
Fall, Winter, Spring. 1 credit.
Laboratory or independent study in the nature of physical theory.

122B. Biological Continuity
Winter. 3(3-0) or 4(3-0) 121A.

122B. Biological Continuity
Winter. 1 credit. 121A.
Laboratory or independent study in biological continuity.

123A. Man in the Natural World
Spring. 3(3-0) or 4(3-0) 121A.
The great controversies which have centered around man's attempts to explain the origin of the earth's features and the diversity of life on earth. Analysis of these controversies, their social impact, and man's place in the biological world.

123B. Man in the Natural World
Spring. 1 credit. 121A.
Laboratory or independent study in the nature of man in the natural world.

299A. Interdisciplinary Studies in Natural Science
Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.
Special interdisciplinary studies related to the natural sciences.

299B. Interdisciplinary Studies in Natural Science
Fall, Winter, Spring. 1 to 4 credits. May re-enroll for a maximum of 8 credits if different topic is taken.
Independent interdisciplinary study related to the natural sciences.

300A. Science and Culture
Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 12 credits if different topics are taken. 121A.
Studies of the interaction between the natural sciences and selected aspects of culture. Implications of the sciences for national and international problems. The relations of science and the humanities.

303. Experiments in Expression
Winter, Spring. 4(3-0) 3.0 in 100 or 101.
Opportunity for a variety of forms of expression in response to lectures, films, and readings. Requires written work but includes experimentation in small groups with media such as audio and video tapes, photography, and various art forms.

320A. Science and Culture
Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 12 credits if different topics are taken. 121A.
Studies of the interaction between the natural sciences and selected aspects of culture. Implications of the sciences for national and international problems. The relations of science and the humanities.

320B. Science and Culture
Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 3 credits if different topics are taken. 121A.
Independent study in science and culture.

400A. Independent Study
Fall, Winter, Spring, Summer. 2 to 12 credits. Approval of college.
Study in a selected number of ways on a selected number of topics under the guidance of the student's advisor.

400B. Field Study
Fall, Winter, Spring, Summer. 4 to 15 credits. May re-enroll for a maximum of 27 credits. Approval of college.
Study in off-campus situations in a variety of ways using involvement in community service, government, or business as means to cultural insight.

400C. Foreign Study
Fall, Winter, Spring, Summer. 4 to 15 credits. May re-enroll for a maximum of 27 credits. Approval of college.
Study abroad in a variety of places under the guidance of an advisor.

Other JMC Courses

190A. Approaches to a Life of Inquiry
Fall. 4(3-0) 190B concurrently.
Small group experience, coordinated with 190B, emphasizing writing. Secondary focus on group processes for learning and on speaking and discussion skills.

190B. Approaches to a Life of Inquiry
Fall. 4(5-0) 190A concurrently.
Large group experience, coordinated with 190A, with presentations relevant to the skills development of 190A and to a student's relationship to the academic options available.

191A. Approaches to a Life of Inquiry
Winter. 4(3-0) 190A and B or approval of college. 191B concurrently.
Small group experience, coordinated with 191B, with continued emphasis on writing competent term papers, reports and essay examinations, and additional focus on listening and seeing effectively and on research skills.

191B. Approaches to a Life of Inquiry
Winter. 4(5-0) 190A and B or approval of college. 191A concurrently.
Large group experience, coordinated with 191A, with presentations relevant to the skills development indicated in 191A and to the student's understanding of group process.

192A. Approaches to a Life of Inquiry
Spring. 4(3-0) 191A and B or approval of college. 192B concurrently.
Small group experience, coordinated with 192B, for continued development of learning and communicating skills and focusing on a section of the large group project of 192A.

192B. Approaches to a Life of Inquiry
Spring. 4(5-0) 191A and B or approval of college. 192A concurrently.
A large group project, coordinated with 192B, such as an environmental study or political simulation, built on and integrating the skills in group dynamics, research methods and effective communication developed in 190A and B and 191A and B.
LABOR AND INDUSTRIAL RELATIONS

College of Social Science

801. Labor in Twentieth Century America
Fall, Winter, 4(3-0) EC 305 or approval of school.

802. Seminar in Industrial Relations
For course description, see Interdisciplinary Courses.

809. Labor Markets
Fall, Winter, 4(4-0) Approval of school.
Review of labor market structures and processes; forces affecting work and wages; and public policy on manpower development and utilization and on income maintenance.

811. Manpower Programs and Institutions
Winter, 4(4-0) EC 457.
Role and effectiveness of the public employment service, vocational and apprenticeship programs, retraining and vocational rehabilitation activities, etc., as instruments of an active manpower policy.

813. Income Maintenance Programs
Fall, 4(3-0) Approval of school.

815. Labor Force Behavior
Spring, 4(4-0) EC 457. Interdepartmental with the Department of Economics.
Theoretical and empirical analysis of factors affecting labor force participation rates, unemployment levels, employment distribution, hours of work, and labor mobility. Concepts and measurement methods.

823. Organizational Behavior in Labor and Industrial Relations
Fall, 4(4-0) Approval of school. Interdepartmental with the Sociology Department.
Analysis of why organizations, individuals and groups in unions, management and government act as they do in industrial relations situations, with emphasis on sociological, psychological and cultural factors.

824. Employment Relations
Fall, Winter, 4(3-0) Approval of school.
A social systems approach to employment relations and employee utilization in private and public organizations.

825. Employee Compensation and Incentives
Spring, 4(3-0) MGT 810 or approval of school.

826. Organizational Development
Spring, 4(4-0) Approval of school.
Application of general systems and organizational behavior theories to the problems of organizational change and development in labor and industrial relations, with particular emphasis on the roles of leadership and change agents.

833. Data Sources and Research Methods in Labor and Industrial Relations
Fall, Winter, 4(3-0) One undergraduate statistics course.
Review and evaluation of sources and data analysis of research design and methods used in study of labor and industrial relations.

841. Collective Bargaining in Public Employment
Spring, Summer, 4(3-0) EC 305 or approval of school.
History and current status of collective bargaining practices and governmental policies in the public sector.

857. Wage Theory
Fall, 3 credits. EC 320, 324, or approval of department. Interdepartmental with and administered by the Economics Department.
Advanced analysis of: theories of wage determination; labor market research; economic effects of collective bargaining upon the national wage structure, output, employment, distribution of national income, the price level; nature and effects of government wage policies.

858. Industrial Relations
Winter, 3 credits. EC 305 and approval of department. Open to graduate students in economics and related fields such as labor and industrial relations, psychology, sociology, anthropology, political science, business, and history. Interdepartmental and administered jointly with the Economics Department.
Problems and issues in the administration and negotiation of collective bargaining agreements; includes both economic and noneconomic aspects of industrial relations policies and practices.

863. Law of Labor-Management Relations
Winter, Spring, 4(3-0) Approval of school.
The National Labor Relations Act as amended: rights to organize and undertake concerted activity; legal framework of contract negotiations; representation of bargaining unit members; union member rights; proposed statutory changes.

865. Grievance Administration and Arbitration
Winter, Spring, 4(3-0) Approval of school.
Grievance procedure and arbitration as the terminal step in the grievance process. Analysis of industrial common law.

881. Advanced Seminar in Labor and Industrial Relations
Fall, 4(4-0) May re-enroll for a maximum of 8 credits. Twelve graduate credits or approval of school.
Intensive and synthesizing seminar for advanced students; intensive analysis of selected problems in labor and industrial relations.

885. Readings in Labor and Industrial Relations
Fall, Winter, Summer. Variable credit. May re-enroll for a maximum of 8 credits. Approval of school.

899. Research in Labor and Industrial Relations
Fall, Winter, Spring, Summer. Variable credit. May re-enroll for a maximum of 9 credits. Approval of school.

901. Seminar in Trade Union Behavior
Fall, 4(4-0) 801 or approval of school.
Research and policy analysis of selected problems of trade union behavior.

911. Seminar in Manpower
Fall, 4(3-0) Approval of school.
Critical study of research and policy on selected manpower problems.

923. Seminar in Organizational Behavior
Spring, 4(4-0) Approval of school.
Research and policy on selected problems of organizational behavior in labor and industrial relations.

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