881 Labor Economics II
Spring. 3(3-0) P:NM: (EC 805 and EC 809) or (EC 812A and EC 813A)


895 Graduate Reading in Economics
Fall, Spring, Summer. 1 to 3 credits. A student may earn a maximum of 6 credits in all enrollments for this course.
Faculty guided research projects.

911 Strategic Behavior in Economic Environments
Fall. 3(3-0) P:NM: (EC 812B)
Topics in cooperative and non-cooperative game theory. Applications include: oligopoly and bargaining theories, strategic voting and principal agent models, endogenous coalition formation, signalling, strategic trade, and auctions theories.

912 Risk, Uncertainty and Information
Spring. 3(3-0) P:NM: (EC 812A)
Effects of risk in economic environments. Topics include: expected utility theory, risk aversion, stochastic dominance, mean-variance models, state preference models, general equilibrium models with risk, information theory.

923 Advanced Environmental and Resource Economics
Spring of even years. 3(3-0) Interdepartmental with Agricultural Economics; Forestry; Park, Recreation and Tourism Resources; Resource Development; Park, Recreation and Tourism Resources. Administered by Department of Agricultural Economics. P:NM: (AEC 829 and EC 805)

Advanced economic theory of environmental management and policy. Treatment of externalities and market and non-market approaches to environmental improvement. Topics in conservation and sustainable economic growth. Applications to search and policy.

925 Environmental and Resource Economics Research
Spring of odd years. 3(3-0) Interdepartmental with Agricultural Economics; Forestry; Resource Development; Park, Recreation and Tourism Resources. Administered by Department of Agricultural Economics. P:NM: (AEC 829 and EC 805) SA: AEC 991H

Topics such as contingent or non-market valuation, institutional analysis, pollution prevention, environmental quality and location, recreational demand modeling, and environmental risk management. Research process in environmental and resource economics.

999 Doctoral Dissertation Research
Fall, Spring, Summer. 1 to 24 credits. A student may earn a maximum of 99 credits in all enrollments for this course. R: Open only to Ph.D. students in Economics.
Doctoral dissertation research.

EDUCATIONAL ADMINISTRATION EAD

Department of Educational Administration

College of Education

315 Student Leadership Training
Fall, Spring. 3(2-2)
Student leadership role, skills, and technique, consistent with the principles and demands of a democratic multicultural society.

451 Models of Special Education Administration and Services
Spring. 3(2-2) Interdepartmental with Counseling, Educational Psychology and Special Education. Administered by Department of Counseling, Educational Psychology, and Special Education. R: Open only to students admitted to the teacher certification program in emotional impairment or learning disabilities or to master’s students in the Special Education major.

Application of theory and research to special education program design and implementation.

800 Organization Theory in Education
Fall, Spring, Summer. 3(3-0)
Organizational theory and research applied to educational administration. Topics include comparative organization settings, external environments, organizational effectiveness, and ethics.

801 Leadership and Organizational Development
Spring, Summer. 3(3-0)
Interaction of leadership with organizational culture and development within a variety of educational organizations.

802 Building a Learning Organization
Spring. 3(3-0)
Disciplines and practices for crafting a learning organization. Examination of Eastern, Western, and Quantum models of organization dynamics. Emphasis on strategies and skills for increasing human capacity.

803 Planning, Budgeting, and Evaluation
Spring. 3(3-0)
Planning, budgeting, and evaluation in educational organizations. Topics include needs assessment, funding sources, and processes for estimating costs and revenues.

804 Administration of Human Resources in Education
Fall, Summer. 3(3-0)
Tasks of personnel management in schools, colleges, and other educational organizations, including recruitment, selection, orientation, development, compensation, and evaluations. Focus on attracting and retaining a quality workforce in education.

805 Administration in Higher Education
Fall. 3(3-0)
Theories, systems, structures and processes of college and universities. Comparison of the organization, leadership, and governance of higher education institutions to other non-profit organizations.

806 Learning Leadership and Organizational Analysis I
Fall. 2(2-0) R: Open only to graduate students in K-12 Educational Administration. Leadership of K-12 schools and associated community organizations. Theory and skills to discern organizational dynamics of schools and community. Professional ethics of K-12 school leadership.

807 Learning Leadership and Organizational Analysis II
Spring. 2(2-0) P:M: (EAD 806) R: Open only to graduate students in K12 Educational Administration.
Data-based organizational analysis of K12 schools and school-community relations. Leadership skills to define vision strategies. Case analysis and double-loop learning.

808 Professional Inquiry and Reflection Seminar
Fall. Spring. 1(1-0) P:M: (EAD 806) P:NM: (EAD 807) R: Open only to graduate students in K-12 Educational Administration. Skills and methods of disciplined reflection applied to issues of leadership practice. Methods of reflection and applications of multiple theories to cases of practice.

809 Interpersonal Dimensions of Leadership
Spring. Summer. 1(1-0) P:M: (EAD 806 and EAD 807) P:NM: (EAD 820 and EAD 821) R: Open only to graduate students in K-12 Educational Administration.
Assessment of different approaches to school leadership. School leader as reflective practitioner and effective communicator in school and community contexts.

820 Internship in Educational Administration I
Fall, Spring. 1 to 3 credits. R: Open only to graduate students in K12 Educational Administration.
Supervised internship in an educational institution focused on school leadership issues.

821 Internship in Educational Administration II
Spring. Summer. 1 to 3 credits. R: Open only to graduate students in K12 Educational Administration.
Supervised internship in an educational and/or community organization focused on school-community leadership issues.

845 Teaching, Learning, and School Restructuring
Spring. 3(3-0)
Relationship between school-wide interventions and improvement in classroom teaching; school restructuring and curricular, strategies for school improvement, approaches to teaching and learning.

852A Elementary and Middle School Administration
Fall, Summer. 3(3-0)

852B Secondary School Administration
Fall, Summer. 3(3-0)
853A Legal, Fiscal, and Policy Environment of Schools  
Fall, Summer. 3(3-0)  

853B Schools, Families, and Communities  
Fall. 3(3-0)  
Comparative and historical analysis of education within the broader social context. Families, communities, and the private sector. Social problems, social policies, and school practice.

853C Instructional Supervision  
Spring, Summer. 3(3-0) P:NM: (EAD 800)  
Supervision and evaluation of teaching and learning, and strategies for improvement of K-12 education.

854 Introduction to Inquiry for Educational Leaders  
Fall. 3(3-0) R: Open only to graduate students in K-12 Educational Administration. Inquiry and applied research methods and skills to inform school-based decision-making for school improvement. Constructing, analyzing, and interpreting student and school-level databases. Evaluating, assessing, and creating strategic instructional and organizational development plans.

855 Research in Educational Administration  
Fall, Spring. 3(3-0) P:NM: (CEP 852 and EAD 800)  
Applications of research techniques to educational organizations. Developing research proposals, conducting research, and writing formal papers.

856 Applied Inquiry for Educational Leaders  
Spring, Summer. 2(2-0) P:M: (EAD 894) P:NM: (EAD 806 and EAD 807 and EAD 808 and EAD 820) R: Open only to graduate students in K-12 Educational Administration. Research techniques and application to current educational organizations and their associated community issues. Design, implement, and evaluate school-level research projects.

858 Special Education Law  
Fall of even years. 3(3-0) Interdepartmental with Counseling, Educational Psychology and Special Education. R: Open only to seniors or graduate students. Analysis of State and Federal regulations, guidelines and court decisions related to special education and examination of their impact.

860 Concept of a Learning Society  
Fall. 3(3-0)  
Learning in the Knowledge Age with special focus on the role of technology as a partner in the learning process and in extending intelligence.

861 Adult Learning  
Fall. 3(3-0) SA: EAD 861A  

863 Training and Professional Development  
Fall. 3(3-0) SA: EAD 862A  
Design of training and professional development programs for postsecondary education contexts.

864 Adult Career Development  
Spring. 3(3-0) SA: EAD 862B  
Psychological, social and institutional elements of careers. Cases and theories of career and adult development in the context of changing conditions of work and learning across the life-span.

865 Policy and Practice in Developmental Education  
Spring of odd years. 3(3-0)  
Key policy questions and pedagogical issues in the practice of developmental education in postsecondary institutions. Providers of developmental education, issues of assessment and placement. Literacy as skill versus social practice. Organizational and curricular approaches.

866 Teaching in Postsecondary Education  
Spring. 3(3-0) SA: EAD 861B  

870 Foundations of Postsecondary Education  
Fall. 3(3-0)  
Historical, philosophical and social forces that shaped development of colleges and universities. Emphasis on higher education in the United States.

871 Collegiate Contexts for Teaching and Learning  
Spring. 3(3-0) SA: EAD 871B  
Sociocultural contexts of teaching and learning in collegiate environments. Organizational strategies to improve learning contexts for diverse students.

872 Legal Issues in Higher Education  
Spring. 3(3-0)  
Legal aspects of administrative practice in institutions of higher education. Governance, academic freedom, due process, and anti-discrimination.

873 The College Student Experience  
Fall. 3(3-0)  
Research, theory, and literature related to student development in the college years.

874 Student Affairs in Collegiate Settings I  
Fall. 3(3-0) SA: EAD 874A  
History, development, philosophy, organization and administration of college student personnel as a profession. Needed services, programs and skills.

875 Student Affairs in Collegiate Settings II  
Spring. 3(3-0) SA: EAD 874B  
College students as members of groups. Peer and group influence. Impact of diversity on behavior. Professional staff development.

876 Budgeting and Finance in Higher Education  
Spring. 3(3-0) SA: EAD 871C  
Fundamentals of higher education budgeting and finance including external sources of funding, internal resource allocation processes, social and economic principles and values regarding the distribution of resources among competing concerns.

877 Program Planning and Evaluation in Postsecondary Contexts  
Fall. 3(3-0) SA: EAD 871A  
Planning and evaluating programs for learning in diverse educational contexts.

881 Workshops in Educational Administration  
Fall, Spring, Summer. 1 to 3 credits. A student may earn a maximum of 9 credits in all enrollments for this course. Laboratory experiences are focused on common supervisory and administrative problems.

882 Seminars in Educational Administration  
Fall, Spring, Summer. 3(3-0) A student may earn a maximum of 9 credits in all enrollments for this course. Seminars in various fields in K-12 educational administration and in higher, adult, and lifelong education.

890 Independent Study  
Fall, Spring, Summer. 1 to 3 credits. A student may earn a maximum of 9 credits in all enrollments for this course. R: Approval of department. Individual study in an area of K-12 administration or higher, adult, and lifelong education.

893 Practicum in Student Affairs  
Fall, Spring, Summer. 2(2-0) A student may earn a maximum of 4 credits in all enrollments for this course. P:M: (EAD 874) R: Open only to students in the Master of Arts in Student Affairs Administration. Approval of department. SA: EAD 894A  
Supervised work experience in student affairs.

894 Laboratory and Field Experiences  
Fall, Spring, Summer. 1 to 6 credits. A student may earn a maximum of 9 credits in all enrollments for this course. Supervised graduate practice, observations, internships, or externships in K-12 administration and in higher, adult, and lifelong education.

895 Research Ethics  
Summer. 1(1-0) Interdepartmental with Kinesiology; Teacher Education; Counseling, Educational Psychology and Special Education; Sociology; Romance Languages. Administered by Department of Kinesiology. R: Open only to graduate students in the Department of Counseling, Educational Psychology and Special Education or Department of Educational Administration or Department of Kinesiology or Department of Teacher Education. Identifying and resolving ethical problems in research, including issues related to collegial interactions; authorship, publication, and reviewing practices; data management; ownership of data and intellectual property; conflicts of interest; protection of human and animal subjects; and lab safety and compliance.

899 Master’s Thesis Research  
Fall, Spring, Summer. 1 to 9 credits. A student may earn a maximum of 15 credits in all enrollments for this course. Master’s thesis research.

925 Policy and Practice in Education  
Fall of odd years. 3(3-0) SA: EAD 944  
Multiple conceptions of the relationship between policy and practice in K-12 education.

928 Proseminar in Educational Policy  
Fall. 3(3-0) A student may earn a maximum of 3 credits in all enrollments for this course. Interdepartmental with Teacher Education. Disciplinary perspectives on policy issues; influence of research on policy process. Politics and educational practice as determinants of policy choice.
Educational Administration—EAD

931 Qualitative Methods in Educational Research
Fall. 4(4-0) Interdepartmental with Teacher Education; Counseling. Educational Psychology and Special Education. Administered by Department of Teacher Education. P:NM: (CEP 930) R: Open only to doctoral students. Approval of department.
Multiple traditions of qualitative research in education. Approaches to theory, research questions and design, data collection and analysis, and reporting. Ethical issues. Appraising qualitative research.

940 Organizational Analysis of Education
Fall, Summer. 3(3-0) P:NM: (EAD 800) Theoretical perspectives on schools and universities as organizations. Relationship of organization theory to administrative practices.

941 Administrative Behavior in Educational Organizations
Spring. 3(3-0) P:NM: (EAD 800) Concepts and models of leadership, management, and organization as they apply to the administration of educational institutions.

942 Economic Analysis in Educational Policy Making
Spring of even years. 3(3-0) Interdepartmental with Teacher Education. Economic effects of education. Economic analysis of policy issues in education. Alternative theoretical perspectives. Applications to the United States and other countries.

943 Politics of Education
Fall of odd years. 3(3-0)
Education as a political enterprise. Interplay of federal relations, democratic principles, and contending sources of authority in shaping educational policy and practice.

950A Proseminar I in K-12 Educational Administration
Fall. 2(2-0) Disciplinary perspectives of K-12 educational leadership and management. Influence of research on leadership practice.

950B Proseminar II in K-12 Educational Administration
Spring. 2(2-0) P:NM: (EAD 950A) Synthesis and analysis of disciplinary perspectives of K-12 educational leadership and management. Influence of research on leadership practice.

951A Educational Finance
Spring. 3(3-0) Political and economic contexts of educational finance. Role of government and policy criteria. Acquisition and distribution of public resources. Emerging issues in elementary and secondary education. Comparative and international analyses.

951B Planning Change in K-12 Education
Fall. 3(3-0) Behavioral change processes in educational institutions. Concepts and methods that have been tested by laboratory and field experiences.

951C Educational Law
Spring, Summer. 3(3-0) Legal aspects of school administration. Governance, compulsory attendance, student discipline, due process, search, free speech rights of students and teachers, church and state, and discrimination law.

952A Externship in Educational Administration
Fall, Spring. 3(3-0) Fall: Given only at various off-campus sites. Spring: Given only at various off-campus sites. A student may earn a maximum of 21 credits in all enrollments for this course.
Current administrative problems and solution strategies in education.

953 Organizational Change in Postsecondary Education
Spring of even years. 3(3-0) R: Open only to doctoral students in the Higher, Adult, and Lifelong Education major.
Theories of organizational change as they apply to postsecondary organizations. Strategies for facilitating organizational change in universities and colleges.

955B Field Research Methods in Educational Administration
Spring. 3(3-0) Methods used in conducting field studies in educational organizations, with emphasis on interviews, observation, and participant observation.

960 Proseminar in Postsecondary Education
Fall. 3(3-0) R: Open only to doctoral students in the Higher, Adult, and Lifelong Education major.
Questions, trends, issues and resources in higher, adult, and lifelong education. Development of skills in problem identification, literature analysis, and scholarly writing.

963 Leadership in Postsecondary Education
Spring. 3(3-0) Leadership as a complex social phenomenon in higher, adult, and lifelong educational settings. Interdisciplinary theories of leadership as applied to postsecondary education.

965 Diversity and Equity in Postsecondary Education
Fall. 3(3-0) Promise, challenge, and management of diversity and equity in higher education. Analysis of data and policy. Management responses and strategies.

966 Students in Postsecondary Education
Spring. 3(3-0) R: Open only to doctoral students in the Higher, Adult, and Lifelong Education major.
Research and theoretical foundations concerning traditional and non-traditional college students. Literature from diverse fields such as higher education, adult learning, and multicultural education. Psychosocial and cognitive development of college students, learning and development across the life span, experiences of diverse populations, impact of collegiate environments and structures on students.

967 Policy Development and Analysis in Postsecondary Education
Fall. 3(3-0) R: Open only to doctoral students in the Higher, Adult, and Lifelong Education major.
Higher education policy issues, policy-related research and development approaches.

968 Teaching, Learning, and Curriculum in Postsecondary Education
Spring. 3(3-0) R: Open only to doctoral students in the Higher, Adult, and Lifelong Education major.
Theories and current issues about teaching, learning, and curriculum in postsecondary education. Topics include learning contexts, learners, teachers, the learning process, curriculum.

969 Pedagogical Issues in Postsecondary Education
Fall. 3(3-0) R: Open only to doctoral students in the Higher, Adult, and Lifelong Education major.
Theories of learning for teaching adults in postsecondary contexts. Transformative pedagogy, socio-cultural dimensions of teaching and learning, teacher formation and development, learning within technologically mediated environments. Authentic approaches to assessing teaching and learning.

970 Organization and Administration in Postsecondary Education
Fall. 3(3-0) R: Open only to doctoral students in the Higher, Adult, and Lifelong Education major. SA: EAD 970A
Principles and patterns of organization and governance characteristic of colleges and universities. Administrative, trustee, faculty, and student roles.

971 Planning, Evaluation, and Decision Making in Postsecondary Education
Spring of odd years. 3(3-0) R: Open only to doctoral students in the Higher, Adult, and Lifelong Education major. SA: EAD 971B
Concepts, theories and models of planning, evaluation, and decision making in the leadership and management of postsecondary institutions. Application to and usefulness of addressing complex problems facing institutions of postsecondary education.

990 Independent Study
Fall, Spring, Summer. 1 to 3 credits. A student may earn a maximum of 9 credits in all enrollments for this course.
Advanced individual study in an area of K12 administration or higher, adult, and lifelong education.

991A Special Topics in K-12 Administration
Fall, Spring, Summer. 3(3-0) A student may earn a maximum of 9 credits in all enrollments for this course.
Special topics in K-12 administration.

991B Special Topics in Higher, Adult, and Lifelong Education
Fall, Spring, Summer. 3(3-0) A student may earn a maximum of 9 credits in all enrollments for this course.
Special topics in the field of higher, adult and lifelong education.

994 Laboratory and Field Experience in Educational Administration
Fall, Spring, Summer. 1 to 6 credits. A student may earn a maximum of 6 credits in all enrollments for this course. R: Open only to doctoral students. Supervised advanced graduate practica, observations, internships, or externships in K-12 administration and in higher, adult, and lifelong education.

995 Research Practicum in Educational Administration
Fall, Spring, Summer. 1 to 3 credits. A student may earn a maximum of 3 credits in all enrollments for this course. R: Open only to doctoral students in the College of Education. Approval of department. Supervised research practicum. Design, execution, analysis, presentation, critique, and revision of research projects.